

# CHANGING GEARS

Volume 1 / Issue 2



## FAST LANE FREIGHT SERVICES / LANE LOGISTICS

### TOP RUNNERS

#### OWNER/OPERATORS

April: IGOR

May: RAJ

June: IGOR

#### COMPANY DRIVERS

April: CHRIS

May: CHRIS

June: CHRIS

THANK YOU!



Welcome to our second issue/summer edition of 'Changing Gears'. This issue is dedicated to safety. If you have anything you would like to see or contribute, including pictures, jokes or stories (nothing racist, sexist or homophobic) please forward to Kali at [kali@lanelogistics.com](mailto:kali@lanelogistics.com)



**A VERY SPECIAL WELCOME BACK TO BENNY DAVIS!!!!**

**SO HAPPY TO HAVE YOU BACK ON OUR TEAM!**



*"Put your freight on the Fast Lane"*

## DARREN'S CORNER



*Darren Lane, President & CEO*

Fast Lane Freight Services, Inc &  
Lane Logistics, Inc

Happy summer to all! Hope you are enjoying your summer and the great weather thus far.

I would like to welcome the newest member to our operations team, Tammy! Tammy is training on our dispatch and other systems and will be eventually taking the role of main Dispatcher. Carol will be climbing more into a managerial position and I will be focusing more on sales. We are still hoping to grow this year and we want to ensure a steady flow of freight to keep all of our people/resources busy.

I would also like to welcome back Benny to our team as a full-time driver after a lengthy healing process! Great to have you back!

Other new team members include: Mike, John G, Sam & Ed – welcome!

As you may know Scott has left us to be closer to his family/home and we wish him all the best in everything he does.



## ***RPM – RISK PROFESSIONALLY MANAGED***

*A Safety program implemented and run in partnership with Safety Manitoba, Workers Compensation & Manitoba Truckers Association.*

**FAST LANE FREIGHT & LANE LOGISTICS** have both committed to completing all RPM safety training and becoming safety certified so we can do more with regards to keeping our employees safe while we borrow them from their families. To date Darren & Kali have completed the Leadership course and Kali has gone on to complete Principles of Safety & Health Management as well as attending the following workshops to date: Workplace Inspections; Hazard Identification & Risk Control; Developing a Training Plan; Policy Development; Developing a Safety Program; and Safety for Supervisors. Doug has completed the Safety Rep course and Darren has implemented monthly safety meetings.

If you have ANY concerns and/or suggestions please bring to Doug, Safety Rep and/or fill out a ‘Safety Sheet’ calling attention to any areas that you feel need to be addressed. There will be a Safety Sheets binder available in the lunch room as well as copies of the minutes from Safety meetings (please note that if you are in the city and wish to participate in a Safety meeting please let Darren know) – Safety meetings are usually held over lunch on the third Thursday of the month.

*“We take safety seriously and have embarked on our RPM designation/certification through Safe Work Manitoba. After final audit and official designation, we would be one of the safest trucking companies to work for. We have a far way to go though and I’m sure there will be changes and challenges along the way. One of the areas we are focusing on is shop/yard/office. We have hung no smoking signs in the shop now and wish to remind everyone that smoking is not permitted in the shop/building. We are also looking at implementing a PPE policy for our yard whenever there is work around trucks and/or trailers. We are encouraging all driving/yard staff to wear their PPE while working in the yard. Once implemented we will be posting signs.” Darren*



## **ELD'S ARE COMING – ARE YOU READY?**

We have purchased Shaw systems to provide tracking as well as to serve as Electronic Logging Device. This is the best system we could find that had the fewest issues, easiest to use and has 24 hour support. We have talked to drivers who have been using ELD's and Shaw seems to be the best match.

We will be starting with the Fast Lane Freight Services trucks and then the Lane Logistics trucks by fall. This is so we can make the transition easier and make sure we do not encounter any glitches. If you have any questions or concerns please come talk to us but PLEASE try to stay positive through this change. THIS IS happening.. it is the law ...and it is ultimately for your safety and the safety of others on the road. Please respect this necessary change and do not be a 'Negative Nelly/Norman' – we plan to be the most compliant, resourceful, and happy freakin drivers EVER!



*Keep on Truckin – and smilin... even if others do not*



Shaw) Tracking



*“I wanted to add a few comments and touch on our new electronic tracking and communications systems. As most of you already know we are updating all of our units with the newer Shaw IVG units. Most are already installed but to date we have 4 or 5 more to go.*

*The new EOBD and Elog rules are in effect in December of 2017 for the USA. We will be fully compliant by that time as we hope to roll out the Elog program within the next month or so. Until then we will be getting all staff trained on the new units.*

*Please keep in mind these units will also improve communications as well as being a huge help with your log books. Think, no more paper sheets! It will also do all the math for you and keep a reminder on screen about how many hours are remaining for the day. This should also equate to less probability for any logbook violations.” Darren*

## **ON THE LIGHTER SIDE:**

This is the actual radio conversation of a U.S. naval ship with Canadian authorities off the coast of Newfoundland. Released by the Chief of Naval Operations.

CANADIANS: Please divert your course 15 degrees to the south to avoid a collision.

AMERICANS: Recommend you divert your course 15 degrees to the north to avoid a collision.

CANADIANS: Negative. You will have to divert your course 15 degrees to the south to avoid a collision.

AMERICANS: This is the Captain of a U.S. Navy ship. I say again, divert YOUR course.

CANADIANS: No. I say again, you divert YOUR course.

AMERICANS: This is the Aircraft Carrier USS LINCOLN, the second largest ship in the United States Atlantic Fleet. We are accompanied by three Destroyers, three Cruisers and numerous support vessels. I DEMAND that you change your course 15 degrees north. I say again, that's one-five degrees north, or counter-measures will be undertaken to ensure the safety of this ship.

CANADIANS: This is a lighthouse. Your call.

## TEAMWORK

T T J B L Y J D H L M N D D I  
D R A N D Y N V Y V G E O L S  
W A O R L A I N E Y B U O V I  
M N R G E P A L E T G V L O R  
P S N R I D O T A B E H U L H  
Z P A W E R N L A T M I A V C  
E O E M A N F I R M L C H O E  
D R K C B T L U J J M E G S B  
W T I L A K C M A A W Y N R W  
A A M X L K R L B I R W O Z Z  
R T E M I P Z Z L V N R L X I  
D I M N O X I L J O H N C M G  
K O G R E N I L T H G I E R F  
E N S C B E U F X S W S F Q V  
Y V F Y T E F A S V Z F Y H Z

BENNY

CAROL

CHRIS

RAJINDER

DARREN

DOUG

EDWARD

RANDY

FLATBED

FREIGHTLINER

IGOR

SAFETY

ILOVETRUCKING

JOHN

KALI

VOLVO

LAINY

LONGHAUL

MIKE

WILLIE

TRANSPORTATION

SEMI

TAMMY

SAM



---

In case you forgot, or we forgot to mention.... how much you are appreciated every day for everything you do for Fast Lane Freight & Lane Logistics – THANK YOU!

---

